Health, Safety, Security & Environment (HSSE) Policy

In the conduct of our business, we recognise that excellence in Health, Safety, Security and Environment performance is a critical part of our business goals and to accomplish this we will:

- Apply standards and industry best practice on safety and environment procedures in compliance wth legal and statutory requirements,
- Protect and care for the well-being, safety and security of all our employees. those involved in our operations, our customers, and the communities where we operate,
- Strive to reduce our emissions and wastes to minimise our impact to the environment,
- Conduct HSSE risks assessments and establish controls,
- Require our leaders and our people to actively and visibly demonstrate responsibility and accountability for HSSE,
- Report hazards and incidents, conduct investigations in a way that focuses on learnng, and not blame,
- Set clear expectations and implement HSSE management systems that enable continuous improvement,
- Conduct assurance controls to measure our HSSE performance,
- Provide leadership and resources that will enable our workforce to carry out their activities responsibly and safely,
- Communicate regularly with the communities where we operate to develop and maintain mutual understanding of goals and expectations.



Dato' Janin Girie
Group Chief Executive Officer
1 NOVEMBER 2023